





Employees (not Public Safety) with COVID-19 <u>Symptoms</u> , Positive Test Results, or Close Contacts			
<p>All employees, regardless of vaccination status,</p> <p>If you have new or atypical <a href="#">symptoms</a> (see next page) consistent with COVID-19:</p> 	<p>All employees, regardless of vaccination status,</p> <p>If you test positive for COVID-19:</p> 	<p>Employees who are <u>not</u> fully vaccinated,</p> <p>If you have a close contact with someone with a suspected or confirmed case of COVID-19 <b>AND</b> You do not have any new or atypical <a href="#">symptoms</a> (see next page) consistent with COVID-19:</p> 	<p>Employees who <u>are</u> fully vaccinated,</p> <p>If you have a close contact with someone with a suspected or confirmed case of COVID-19 <b>AND</b> You do not have any new or atypical <a href="#">symptoms</a> (see next page) consistent with COVID-19:</p> 
<p>Do not report to work (or if at work, leave work as soon as possible).</p> <p>Complete questionnaire for human resources (HR) by following instructions on QR code (see page 2).</p> <p>Get tested for COVID-19.</p> <p>If negative, and symptoms are resolving, may return to work (RTW).</p> <p>If positive, see second column.</p> <p>Notify your supervisor.</p>	<p>Do not report to work (or if at work, leave work). Isolate for <b>5</b> days (<i>the day of the positive test counts as day zero</i>).</p> <p>Complete questionnaire for HR by following instructions on QR code, upload results via QR code (see page 2).</p> <p>If you have no symptoms, you may end isolation after 5 days and RTW, wearing a medical mask* for 5 additional days.</p> <p>If you had symptoms and all symptoms are <b><u>significantly resolved</u></b> and no fever within 24 hours, you may end isolation after 5 days and RTW, wearing a medical mask* for 5 additional days.</p> <p>Notify your supervisor.</p>	<p>Complete questionnaire for HR via QR code (see page 2).</p> <p>Get tested for COVID-19 <b>5</b> days after the last close contact. Report results and upload a copy to HR via QR code. <i>Do not need to test again if tested positive in the last 90 calendar days.</i></p> <p>May RTW, must wear a medical mask* for 10 full days, regardless of test results.</p> <p>Monitor <a href="#">symptoms</a>. If you develop new or atypical symptoms consistent with COVID-19, follow the instructions in the first column of this chart.</p> <p>Notify your supervisor.</p>	<p>Complete questionnaire for HR via QR code (see page 2).</p> <p>Get tested for COVID-19 <b>5</b> days after the close contact. Report results and send a copy of results to HR immediately. <i>Do not need to test again if tested positive in the last 90 calendar days.</i></p> <p>May RTW, must wear a medical mask* for 10 full days, regardless of test result.</p> <p>Monitor <a href="#">symptoms</a>. If you develop new or atypical symptoms consistent with COVID-19, follow the instructions in the first column of this chart.</p> <p>Notify your supervisor.</p>

\*mask requirements for return from isolation or quarantine: medical mask 100% of the time (indoors and outdoors)

COVID-19 test means a test that is (i) cleared, approved, or authorized, including an emergency use authorization by the FDA to detect current infection with the SARS-CoV-2 virus (e.g., a viral test); and (ii) administered in accordance with the authorized instructions. Home tests approved by the FDA are allowed, and at this time are not required to be proctored. This provision is subject to change as a result of the OSHA ETS.

## COVID-19 Self-Screen

Do you have a fever of 100.4 or higher (or have you had in the last 24 hours) that is not otherwise explained due to another diagnosed illness or condition (e.g. menstrual cycle, heat exhaustion, etc.)? Note that fever must be measured without the use of fever reducing medications for 24 hours.

Do you have a new loss of taste or smell?

Do you have a new, atypical, uncontrolled cough or shortness of breath that causes difficulty breathing?

Do you have two or more of any of the following that are atypical or not otherwise explained due to another diagnosed illness or condition (e.g. menstrual cycle, heat exhaustion, seasonal allergies, migraine, etc.): (i) chills or repeated shaking with chills, (ii) severe headache, (iii) congestion or runny nose, (iv) sore throat, (v) diarrhea, vomiting, nausea, or abdominal pain, (vii) muscle pain or body aches that is new and not attributable to injury or overuse, or (viii) fatigue?

## Contact Tracing to Determine Close Contacts

Close contacts have been defined a variety of ways but a good baseline is 1) being unmasked and 2) within 6' of another person who is positive for or suspected to be positive for COVID-19.

This is a helpful start but is not comprehensive or all-encompassing. Ask these (and additional) questions to positive or suspected positive employee first. Follow up with each employee who is potentially a close contact of the first employee to confirm or rule out close contacts.

- Are you vaccinated?
- What employees were you with in the last 48 hours before becoming symptomatic (or before you were swabbed, if asymptomatic)?
- Tell me about your time with them.
- Were you with any employee outside of work that may be considered a close contact?
- Were you wearing a mask? Were they wearing a mask?
  - If not, were you distanced? How far?
- How long were you with them?
- Were you inside or outside?
- Did you eat together? How far apart did you sit while unmasked?

